

LEGALSHIELD
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The following products are approved for payroll deduction for state employees in accordance with the Payroll Deduction rule. Products listed below followed by **(FBP)** are products that are approved for the Flexible Benefits Plan (FBP) and are pre-tax deductions. **NOTE:** All employees are in the Flex Plan and are locked into their Flex Plan elections for the twelve (12) months of the Plan Year unless they experience a qualified event for a Change in Status. For more information, review the **Flexible Benefits Plan Summary** available on the [Office of Group Benefits website](#) (located under "A Member", Flexible Benefits) and contact your Employee Administration Unit or Human Resource/Payroll Office with any questions. Products followed by **N/S** are products that are no longer being sold by the Insurance Company to State of LA Employees and are not available to new applicants. Products followed by **C/V** are **C**ash **V**alue products. **Please review the Website Disclaimer for important information about the contents of this page.**

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